

CHIPPENHAM AMATEUR SWIMMING CLUB
Founded 1877
Affiliated to the ASA



Chippenham Amateur Swimming Club

Code of Conduct for Club Officials (Coaches, Teachers, Team Managers, Judges, Helpers & Other Officials)

Coaching young swimmers carries various responsibilities. Club Officials have the opportunity to influence the development of the individual swimmer both in and out of the pool.

To institutionalize this role and these responsibilities, it is vital standards are set, monitored and maintained, these will cover:

- Confidentiality
- Integrity
- Personal Behaviour
- Competence
- Child Protection
- This code provides a framework to establish a professional Teaching/Coaching/Support Team. It is designed to supplement (and not replace) the ASA Code of Ethics for Teachers/Coaches:
- Club Officials will refrain from public criticism, direct or indirect, of other Officials.
- Club Officials will be open & honest with each other, parents/carers and swimmers.
- Decisions made by the Teaching/Coaching Team and/or Head Coach must be supported. Activities supporting Teaching/Coaching activities will be discussed during our regular poolside meetings.
- Comments/questions regarding any Teaching/Coaching decisions must be directed to the Head Coach.
- Teachers/Coaches will promote "Team/Squad" Spirit and must endorse respect / fair play towards all other Teams/Squads from both within or external to Chippenham ASC.
- Club Officials must not share personal information about swimmers to anyone outside Chippenham ASC, or to anyone within Chippenham ASC who is not directly affected by the information. Information accessible to Club Officials via the online Membership Database should be treated as confidential at all times.

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- It is beneficial for the Teacher/Coach to maintain and progress their qualifications/ knowledge within the sport of Swimming. Any questions/concerns regarding this should be directed in the first instance to the Head Coach.
- Teachers/Coaches must take full responsibility for their Swimming Sessions. This will include :
 - (i) Completion of Session Registers.
 - (ii) Ensuring adequate notice (more than 24hrs) is given in the event you are unable to cover your session.
 - (iii) Liaise with the Teaching/Coaching Team to provide cover for your session in the event you are away (holidays/illness etc)
 - (iv) Escalate to the Head Coach any issues that will, or may affect your swim session.
 - (v) Escalate to the Welfare Officer any issues or concerns you have with regards to Child Protection within your session or outside your session.
 - (vi) Escalate to the Health & Safety Officer/Head Coach any issues or concerns you have with regards to the Safety of yours or anyone else's session.
- All Club Officials will adhere to the equity requirements of Wavepower, the ASA Child safeguarding policy and procedures.
- All Club Officials are required to wear a Chippenham ASC tee shirt at all times whilst performing their official Club role.

I have read and agree to these Codes of Conduct – signed.....

